

City of Woodland

MEMORANDUM

DATE:

December 16, 2011

TO:

Jason Brooks, President

Woodland Police Supervisors Association

FROM:

Christine Engel, Human Resources Analyst

SUBJECT:

MOU Side Letter of Agreement

This Side Letter of Agreement serves to memorialize our agreement during the 2011 reopener labor negotiations between the City of Woodland and the Woodland Police Supervisors Association. The following modifications shall be made to the Memorandum of Understanding between the City and the Woodland Police Supervisors Association covering the period from July 1, 2009 to June 30, 2012.

- 1. The 4% wage adjustment scheduled for July 1, 2011 will be deferred for 12 months.
- 2. As soon as is administratively possible, a second tier pension plan will be established for newly hired employees. It will be based on the 3% @ 55 formula with the 36 months final compensation provision. All other current contract amendments remain in effect. Second tier police members will pay an additional 4% above the normal contribution for the cost of 3% at 55 formula.
- 3. As soon as is administratively possible all sworn employees will commence paying the 9% employee retirement contribution. Concurrently, the salary schedule will be increased by 9%.
- 4. The current MOU will be extended by 24 months, expiring June 30, 2014. Except as modified by the Side Letter of Agreement, the MOU between the City and the Woodland Police Supervisors Association will remain unchanged and in place.

This letter replaces the July 6, 2011 side letter on CalPERS cost share.

AGREED TO THIS DATE:

December 16, 2011

FOR THE CITY OF WOODLAND

FOR THE WOODLAND POLICE SUPERVISORS ASSOCIATION

Christine Engel, Human Resources Analyst

dason Brooks, Woodland Police Supervisors

Association President