Effective July 1, 2013

CLASSIFICATION	RANGE NO.	UNIT	A STEP	B STEP	C STEP	D STEP	E STEP	F STEP	G STEP	H STEP
Accountant I *	116	MM	\$4,334.31	\$4,551.03	\$4,778.58	\$5,017.50	\$5,268.38			
Accountant II *	120	MM	\$4,784.27	\$5,023.48	\$5,274.65	\$5,538.38	\$5,815.30			
Administrative Clerk I	28	GS	\$2,290.84	\$2,405.38	\$2,525.65	\$2,651.94	\$2,784.53			
Administrative Clerk II	32	GS	\$2,528.66	\$2,655.09	\$2,787.85	\$2,927.24	\$3,073.60			
Administrative Clerk III	36	GS	\$2,791.17	\$2,930.73	\$3,077.26	\$3,231.13	\$3,392.68			
Administrative Secretary	42	GS	\$3,236.90	\$3,398.75	\$3,568.68	\$3,747.12	\$3,934.47			
Aquatics Coordinator	32	GS	\$2,528.66	\$2,655.09	\$2,787.85	\$2,927.24	\$3,073.60			
Aquatics Supervisor	48	GS	\$3,753.81	\$3,941.50	\$4,138.58	\$4,345.51	\$4,562.78			
Assistant Engineer *	125	MM	\$5,412.95	\$5,683.61	\$5,967.79	\$6,266.18	\$6,579.48			
Assistant Planner *	118	MM	\$4,553.73	\$4,781.42	\$5,020.49	\$5,271.52	\$5,535.09			
Associate Civil Engineer *	131	MM	\$6,277.37	\$6,591.24	\$6,920.80	\$7,266.84	\$7,630.19			
Associate Engineer *	127	MM	\$5,686.99	\$5,971.34	\$6,269.90	\$6,583.41	\$6,912.57			
Associate Planner *	124	MM	\$5,280.94	\$5,544.98	\$5,822.23	\$6,113.34	\$6,419.01			
Asst. City Manager *		MGT	\$10,186.56				\$13,077.72			
Building Inspection Svcs Mgr *	132	MM	\$6,434.30	\$6,756.02	\$7,093.82	\$7,448.51	\$7,820.94			
Building Inspector I	49	GS	\$3,847.66	\$4,040.04	\$4,242.04	\$4,454.15	\$4,676.85			
Building Inspector II	53	GS	\$4,247.09	\$4,459.45	\$4,682.42	\$4,916.54	\$5,162.37			
Chief Building Official *	140	MM	\$7,839.58	\$8,231.55	\$8,643.13	\$9,075.29	\$9,529.05			
Chief Plant Operator *	132	MM	\$6,434.30	\$6,756.02	\$7,093.81	\$7,448.51	\$7,820.94			
Chief Project Engineer *	145	MM	\$8,869.77	\$9,313.24	\$9,778.92	\$10,267.86	\$10,781.25			
Child Librarian II *	118	MM	\$4,553.73	\$4,781.41	\$5,020.49	\$5,271.52	\$5,535.09			
City Clerk *		MGT	\$6,756.48				\$8,673.48			
City Engineer*	145	MM	\$8,869.76	\$9,313.25	\$9,778.92	\$10,267.86	\$10,781.25			
City Manager *	Contrac	et								
Code Compliance Off. I	46	GS	\$3,572.93	\$3,751.58	\$3,939.16	\$4,136.12	\$4,342.92			
Code Compliance Off. II	50	GS	\$3,943.85	\$4,141.04	\$4,348.09	\$4,565.50	\$4,793.77			1

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CLASSIFICATION	RANGE NO.	UNIT	A STEP	B STEP	C STEP	D STEP	E STEP	F STEP	G STEP	H STEP
Community Dev. Director *		MGT	\$9,633.60				\$12,368.16			
Community Dev. Tech II	46	GS	\$3,572.93	\$3,751.58	\$3,939.16	\$4,136.12	\$4,342.92			
Community Dev. Tech. I	42	GS	\$3,236.90	\$3,398.75	\$3,568.68	\$3,747.12	\$3,934.47			
Community Svcs Off. *	Base	Р	\$3,398.12	\$3,568.02	\$3,746.42	\$3,933.75	\$4,130.44	\$4,336.97		
Conservation Coord.	46	GS	\$3,572.93	\$3,751.58	\$3,939.16	\$4,136.12	\$4,342.92			
Crime Intelligence Analyst *	117	MM	\$4,442.66	\$4,664.81	\$4,898.04	\$5,142.94	\$5,400.08			
Dep. Dir. Community Dev. *	147	MM	\$9,318.80	\$9,784.73	\$10,273.96	\$10,787.67	\$11,327.05			
Dep. PW Dir. O/M *	144	MM	\$8,653.43	\$9,086.10	\$9,540.41	\$10,017.42	\$10,518.30			
Deputy Fire Chief	Flat	FM	\$8,937.22	\$9,384.08	\$9,902.73	\$10,423.93				
Economic Dev. Manager *	136	MM	\$7,102.27	\$7,457.38	\$7,830.25	\$8,221.77	\$8,632.85			
Elctric/Elctron/Instr Tech.	54	GS	\$4,353.27	\$4,570.94	\$4,799.48	\$5,039.46	\$5,291.43			
Electrical Supervisor	58	GS	\$4,805.20	\$5,045.46	\$5,297.73	\$5,562.62	\$5,840.75			
Electrician's Assistant	43	GS	\$3,317.82	\$3,483.71	\$3,657.90	\$3,840.80	\$4,032.84			
Engineering Aide I	33	GS	\$2,591.88	\$2,721.47	\$2,857.55	\$3,000.42	\$3,150.44			
Engineering Aide II	37	GS	\$2,860.95	\$3,004.00	\$3,154.20	\$3,311.91	\$3,477.50			
Engineering Assistant	56	GS	\$4,573.66	\$4,802.34	\$5,042.46	\$5,294.58	\$5,559.31			
Engineering Tech I	44	GS	\$3,400.77	\$3,570.81	\$3,749.35	\$3,936.82	\$4,133.66			
Engineering Tech II	48	GS	\$3,753.81	\$3,941.50	\$4,138.58	\$4,345.51	\$4,562.78			
Engineering Tech III	52	GS	\$4,143.51	\$4,350.68	\$4,568.22	\$4,796.63	\$5,036.46			
Envrnmtl. Comp. Insp. I	39	GS	\$3,005.78	\$3,156.07	\$3,313.88	\$3,479.57	\$3,653.55			
Envrnmtl. Comp. Insp. II	43	GS	\$3,317.82	\$3,483.71	\$3,657.90	\$3,840.80	\$4,032.84			
Envrnmtl. Compl. Spec.	49	GS	\$3,847.66	\$4,040.04	\$4,242.04	\$4,454.15	\$4,676.85			
Envrnmtl. Resources Analyst *	127	MM	\$5,686.99	\$5,971.34	\$6,269.90	\$6,583.41	\$6,912.57			
Equipment Service Clerk	32	GS	\$2,528.66	\$2,655.09	\$2,787.85	\$2,927.24	\$3,073.60			
Equipment Service Worker	34	GS	\$2,656.68	\$2,789.51	\$2,928.98	\$3,075.43	\$3,229.21			
Facility Mntnc. Worker I	35	GS	\$2,723.09	\$2,859.25	\$3,002.21	\$3,152.32	\$3,309.94			0

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CLASSIFICATION	RANGE NO.	UNIT	A STEP	B STEP	C STEP	D STEP	E STEP	F STEP	G STEP	H STEP
Facility Mntnc. Worker II	39	GS	\$3,005.78	\$3,156.07	\$3,313.88	\$3,479.57	\$3,653.55			
Facility Mntnc. Worker III	43	GS	\$3,317.82	\$3,483.71	\$3,657.90	\$3,840.80	\$4,032.84			
Finance Clerk I	32	GS	\$2,528.66	\$2,655.09	\$2,787.85	\$2,927.24	\$3,073.60			
Finance Clerk II	37	GS	\$2,860.95	\$3,004.00	\$3,154.20	\$3,311.91	\$3,477.50			
Finance Clerk III	41	GS	\$3,157.95	\$3,315.85	\$3,481.64	\$3,655.72	\$3,838.51			
Finance Director *		MGT	\$9,562.32				\$12,275.28			
Finance Officer *	141	MM	\$8,035.57	\$8,437.34	\$8,859.21	\$9,302.18	\$9,767.29			
Finance Specialist	41	GS	\$3,157.95	\$3,315.85	\$3,481.64	\$3,655.72	\$3,838.51			
Finance Supervisor	54	GS	\$4,353.27	\$4,570.94	\$4,799.48	\$5,039.46	\$5,291.43			
Fire Battalion Chief	Flat	FM	\$7,771.49	\$8,180.53	\$8,611.06	\$9,064.29				
Fire Captain	Base	F	\$6,195.92	\$6,505.71	\$6,830.99	\$7,172.55	\$7,531.17			
Fire Chief **		MGT	\$10,047.62				\$12,899.06			
Fire Engineer	Base	F	\$5,377.38	\$5,646.25	\$5,928.57	\$6,225.00	\$6,536.24			
Fire Prevention Spec. I	Base	F	\$3,832.20	\$4,023.81	\$4,225.00	\$4,436.26	\$4,658.06			
Fire Prevention Spec. II	Base	F	\$4,120.71	\$4,326.75	\$4,543.08	\$4,770.23	\$5,008.75			
Firefighter	Base	F	\$4,738.16	\$4,975.06	\$5,223.81	\$5,485.01	\$5,759.25			
Fleet & Facilities Manager *	131	MM	\$6,277.37	\$6,591.24	\$6,920.80	\$7,266.84	\$7,630.19			
Heavy Equip Mechanic	45	GS	\$3,485.79	\$3,660.08	\$3,843.08	\$4,035.24	\$4,237.00			
Human Resources Analyst I		С	\$4,333.15	\$4,549.81	\$4,777.30	\$5,016.17	\$5,266.98			
Human Resources Analyst II		С	\$4,902.56	\$5,147.69	\$5,405.07	\$5,675.32	\$5,959.09			
Human Resources Clerk		С	\$2,874.07	\$3,017.78	\$3,168.67	\$3,327.10	\$3,493.46			
Human Resources Mgr.		С	\$6,758.23	\$7,096.15	\$7,450.95	\$7,823.50	\$8,214.68			
Human Resources Tech. I		С	\$3,416.36	\$3,587.18	\$3,766.53	\$3,954.86	\$4,152.60			
Human Resources Tech. II		С	\$3,809.19	\$3,999.65	\$4,199.63	\$4,409.61	\$4,630.09			
Info Systems Administrator *	132	MM	\$6,434.30	\$6,756.02	\$7,093.81	\$7,448.51	\$7,820.94			
Info Systems Specialist	54	GS	\$4,353.27	\$4,570.94	\$4,799.48	\$5,039.46	\$5,291.43			3

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CLASSIFICATION	RANGE NO.	UNIT	A STEP	B STEP	C STEP	D STEP	E STEP	F STEP	G STEP	H STEP
Info Systems Technician I	48	GS	\$3,753.81	\$3,941.50	\$4,138.58	\$4,345.51	\$4,562.78			
Info Systems Technician II	52	GS	\$4,143.51	\$4,350.68	\$4,568.22	\$4,796.63	\$5,036.46			
Infra. O & M Superintendent *	132	MM	\$6,434.30	\$6,756.02	\$7,093.81	\$7,448.51	\$7,820.94			
Junior Engineer *	121	MM	\$4,903.87	\$5,149.06	\$5,406.52	\$5,676.84	\$5,960.70			
Junior Planner *	113	MM	\$4,024.84	\$4,226.07	\$4,437.38	\$4,659.25	\$4,892.22			
Lab Supervisor *	127	MM	\$5,686.99	\$5,971.34	\$6,269.90	\$6,583.41	\$6,912.57			
Lab Technician I	43	GS	\$3,317.82	\$3,483.71	\$3,657.90	\$3,840.80	\$4,032.84			
Lab Technician II	47	GS	\$3,662.26	\$3,845.37	\$4,037.64	\$4,239.52	\$4,451.50			
Lib. Tech Asstnt I	29	GS	\$2,348.11	\$2,465.52	\$2,588.80	\$2,718.24	\$2,854.15			
Lib. Tech Asstnt II	33	GS	\$2,591.88	\$2,721.47	\$2,857.55	\$3,000.42	\$3,150.44			
Librarian I *	114	MM	\$4,125.46	\$4,331.74	\$4,548.32	\$4,775.73	\$5,014.51			
Librarian II *	118	MM	\$4,553.73	\$4,781.41	\$5,020.49	\$5,271.52	\$5,535.09			
Librarian III *	122	MM	\$5,026.47	\$5,277.79	\$5,541.69	\$5,818.76	\$6,109.71			
Library Services Director *		MGT	\$6,801.84				\$8,731.80			
Light Equip Mechanic	41	GS	\$3,157.95	\$3,315.85	\$3,481.64	\$3,655.72	\$3,838.51			
Literacy Coordinator	46	GS	\$3,572.93	\$3,751.58	\$3,939.16	\$4,136.12	\$4,342.92			
Maintenance Supervisor	51	GS	\$4,042.45	\$4,244.57	\$4,456.80	\$4,679.64	\$4,913.62			
Maintenance Worker I	35	GS	\$2,723.09	\$2,859.25	\$3,002.21	\$3,152.32	\$3,309.94			
Maintenance Worker II	39	GS	\$3,005.78	\$3,156.07	\$3,313.88	\$3,479.57	\$3,653.55			
Maintenance Worker III	43	GS	\$3,317.82	\$3,483.71	\$3,657.90	\$3,840.80	\$4,032.84			
Management Analyst I *	120	MM	\$4,784.27	\$5,023.48	\$5,274.64	\$5,538.38	\$5,815.30			
Management Analyst II *	125	MM	\$5,412.95	\$5,683.61	\$5,967.79	\$6,266.18	\$6,579.48			
Meter Services Technician	45	GS	\$3,485.79	\$3,660.08	\$3,843.08	\$4,035.24	\$4,237.00			
Office Manager *	115	MM	\$4,228.59	\$4,440.02	\$4,662.02	\$4,895.12	\$5,139.88			
Park Maint. Technician	46	GS	\$3,572.93	\$3,751.58	\$3,939.16	\$4,136.12	\$4,342.92			
Park Maintenance Wrkr I	35	GS	\$2,723.09	\$2,859.25	\$3,002.21	\$3,152.32	\$3,309.94			1

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CLASSIFICATION	RANGE NO.	UNIT	A STEP	B STEP	C STEP	D STEP	E STEP	F STEP	G STEP	H STEP
Park Maintenance Wrkr II	39	GS	\$3,005.78	\$3,156.07	\$3,313.88	\$3,479.57	\$3,653.55			
Park Maintenance Wrkr III	43	GS	\$3,317.82	\$3,483.71	\$3,657.90	\$3,840.80	\$4,032.84			
Park Planner *	132	MM	\$6,434.30	\$6,756.02	\$7,093.81	\$7,448.51	\$7,820.94			
Park Superintendent *	132	MM	\$6,434.30	\$6,756.02	\$7,093.81	\$7,448.51	\$7,820.94			
Park Supervisor	51	GS	\$4,042.45	\$4,244.57	\$4,456.80	\$4,679.64	\$4,913.62			
Parks & Rec. Director *		MGT	\$9,251.28				\$11,876.76			
Planning Manager *	140	MM	\$7,839.58	\$8,231.55	\$8,643.13	\$9,075.29	\$9,529.05			
Police Captain **	Base	PM	\$9,443.94	\$9,916.14	\$10,411.95	\$10,932.55	\$11,479.17	\$12,053.14	\$12,655.79	\$13,288.59
Police Chief **		MGT	\$10,325.57				\$13,470.22			
Police Lieutenant **	Base	PM	\$8,592.47	\$9,022.09	\$9,473.20	\$9,946.87	\$10,444.22	\$10,966.43	\$11,514.75	\$12,090.49
Police Officer **	Base	Р	\$5,162.52	\$5,420.64	\$5,691.67	\$5,976.26	\$6,275.07	\$6,588.82	\$6,918.27	
Police Records Manager *	120	MM	\$4,784.27	\$5,023.48	\$5,274.64	\$5,538.38	\$5,815.30			
Police Records Specialist *	Base	Р	\$3,016.14	\$3,166.93	\$3,325.28	\$3,491.54	\$3,666.12			
Police Sergeant **	Base	PS	\$6,211.94	\$6,522.54	\$6,848.67	\$7,191.10	\$7,550.66	\$7,928.19	\$8,324.61	\$8,740.84
Pool Facility Technician	46	GS	\$3,572.93	\$3,751.58	\$3,939.16	\$4,136.12	\$4,342.92			
Principal Civil Engineer *	141	MM	\$8,035.57	\$8,437.34	\$8,859.21	\$9,302.18	\$9,767.29			
Principal Planner *	136	MM	\$7,102.27	\$7,457.38	\$7,830.25	\$8,221.77	\$8,632.85			
Principal Utilities Civil Eng*	141	MM	\$8,035.57	\$8,437.34	\$8,859.21	\$9,302.18	\$9,767.29			
Public Safety Chief *		MGT	\$12,203.00				\$15,666.00			
Public Works Director *		MGT	\$9,764.28				\$12,534.48			
Purchasing Manager *	123	MM	\$5,152.13	\$5,409.73	\$5,680.23	\$5,964.24	\$6,262.44			
Recreation Coordinator	34	GS	\$2,656.68	\$2,789.51	\$2,928.98	\$3,075.43	\$3,229.21			
Recreation Superintendent *	131	MM	\$6,277.37	\$6,591.24	\$6,920.80	\$7,266.84	\$7,630.19			
Recreation Supervisor	48	GS	\$3,753.81	\$3,941.50	\$4,138.58	\$4,345.51	\$4,562.78			
Redev. & Housing Analyst I *	120	MM	\$4,784.27	\$5,023.48	\$5,274.64	\$5,538.38	\$5,815.30			
Redev. & Housing Analyst II *	124	MM	\$5,280.94	\$5,544.98	\$5,822.23	\$6,113.34	\$6,419.01			5

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CLASSIFICATION	RANGE NO.	UNIT	A STEP	B STEP	C STEP	D STEP	E STEP	F STEP	G STEP	H STEP
Redevelopment Manager *	136	MM	\$7,102.27	\$7,457.38	\$7,830.25	\$8,221.77	\$8,632.85	1 OIL	OOILI	110121
Secretary to City Manager	100	С	\$3,837.48	\$4,029.36	\$4,230.83	\$4,442.37	\$4,664.49			
Senior Accountant *	125	MM	\$5,412.95	\$5,683.61	\$5,967.79	\$6,266.18	\$6,579.48			
Senior Building Inspector	57	GS	\$4,688.00	\$4,922.40	\$5,168.52	\$5,426.94	\$5,698.29			
Senior Building Plans Exam	58	GS	\$4,805.20	\$5,045.46	\$5,297.73	\$5,562.62	\$5,840.75			
Senior Center Manager *	120	MM	\$4,784.27	\$5,023.48	\$5,274.64	\$5,538.38	\$5,815.30			
Senior Civil Engineer *	138	MM	\$7,461.82	\$7,834.91	\$8,226.66	\$8,637.98	\$9,069.89			
Senior Engineering Asst.	58	GS	\$4,805.20	\$5,045.46	\$5,297.73	\$5,562.62	\$5,840.75			
Senior Equip. Mechanic	50	GS	\$3,943.85	\$4,141.04	\$4,348.09	\$4,565.50	\$4,793.77			
Senior Maintenance Wrkr	45	GS	\$3,845.79	\$3,660.08	\$3,843.08	\$4,035.24	\$4,237.00			
Senior Mgmt. Analyst *	131	MM	\$6,277.37	\$6,591.24	\$6,920.80	\$7,266.84	\$7,630.19			
Senior Planner *	132	MM	\$6,434.30	\$6,756.02	\$7,093.81	\$7,448.51	\$7,820.94			
Senior Police Records Spec *	Base	Р	\$3,317.74	\$3,483.63	\$3,657.81	\$3,840.72	\$4,032.76			
Senior Tree Trimmer	45	GS	\$3,485.79	\$3,660.08	\$3,843.08	\$4,035.24	\$4,237.00			
Signs & Markings Technician	45	GS	\$3,485.79	\$3,660.08	\$3,843.08	\$4,035.24	\$4,237.00			
Sports Manager *	125	MM	\$5,412.95	\$5,683.61	\$5,967.79	\$6,266.18	\$6,579.48			
Stock Clerk	32	GS	\$2,528.66	\$2,655.09	\$2,787.85	\$2,927.24	\$3,073.60			
Storekeeper	35	GS	\$2,723.09	\$2,859.25	\$3,002.21	\$3,152.32	\$3,309.94			
Tech. Services Manager *	138	MM	\$7,461.82	\$7,834.91	\$8,226.66	\$8,637.98	\$9,069.89			
Transportation Engineer *	134	MM	\$6,760.05	\$7,098.05	\$7,452.96	\$7,825.59	\$8,216.88			
Treatment Plant Mechanic	54	GS	\$4,353.27	\$4,570.94	\$4,799.48	\$5,039.46	\$5,291.43			
Tree Trimmer I	39	GS	\$3,005.78	\$3,156.07	\$3,313.88	\$3,479.57	\$3,653.55			
Tree Trimmer II	43	GS	\$3,317.82	\$3,483.71	\$3,657.90	\$3,840.80	\$4,032.84			
Utilities Maint. Supervisor	53	GS	\$4,247.09	\$4,459.45	\$4,682.42	\$4,916.54	\$5,162.37			
Utilties Maint. Worker I	37	GS	\$2,860.95	\$3,004.00	\$3,154.20	\$3,311.91	\$3,477.50			
Utilties Maint. Worker II	41	GS	\$3,157.95	\$3,315.85	\$3,481.64	\$3,655.72	\$3,838.51			

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CLASSIFICATION	RANGE NO.	UNIT	A STEP	B STEP	C STEP	D STEP	E STEP	F STEP	G STEP	H STEP
Utilties Maint. Worker III	45	GS	\$3,485.79	\$3,660.08	\$3,843.08	\$4,035.24	\$4,237.00			
Wtr Pol Cntrl Fac Sup *	141	MM	\$8,035.57	\$8,437.34	\$8,859.21	\$9,302.18	\$9,767.29			
Wtr Pol Cntrl O-I-T	40	GS	\$3,080.93	\$3,234.98	\$3,396.72	\$3,566.56	\$3,744.89			
Wtr Pol Cntrl Op I	51	GS	\$4,042.45	\$4,244.57	\$4,456.80	\$4,679.64	\$4,913.62			
Wtr Pol Cntrl Op II	55	GS	\$4,462.10	\$4,685.21	\$4,919.47	\$5,165.44	\$5,423.71			
Wtr Pol Cntrl Op III	59	GS	\$4,925.33	\$5,171.59	\$5,430.17	\$5,701.68	\$5,986.77			
Wtr Pol Cntrl Op IV	63	GS	\$5,436.64	\$5,708.47	\$5,993.89	\$6,293.58	\$6,608.26			
Wtr Systms Op I	40	GS	\$3,080.93	\$3,234.98	\$3,396.72	\$3,566.56	\$3,744.89			
Wtr Systms Op II	44	GS	\$3,400.77	\$3,570.81	\$3,749.35	\$3,936.82	\$4,133.66			

^{*} Employee pays PERS Misc. Member Contribution of 8%

^{**} Employee pays PERS Safety Member Contribution of 9%

^{***} If Temporary Employee is hired into a regular classified position paying the PERS Member Share, that Employee's salary is 8% less for Misc. or 9% less for Safety.

Effective July 1, 2013

CLASSIFICATION	RANGE NO. UI	NIT A STEP	B STEP	C STEP	D STEP	E STEP	F STEP	G STEP	H STEP
		TEMPORAI	RY PART-TIME	EMPLOYEE HO	URLY WAGES				
Activity Leader-Level I		8.00	8.25	8.50	8.75	9.00			
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Activity Leader-Level II		8.75	9.00	9.25	9.50	9.75			
Activity Manager		9.25	9.50	9.75	10.00	10.25			
Aide/Lifeguard		9.25	9.50	9.75	10.00	10.25			
Asst Camp Manager		9.75	10.00	10.25	10.50	10.75			
Camp Manager		12.75	13.00	13.25	13.50	13.75			
Cashier		8.00	8.25	8.50	8.75	9.00			
Counselor		8.00	8.25	8.50	8.75	9.00			
Intern		10.25	11.25	12.25	13.25	14.25			
Lifeguard/Counselor		8.75	9.00	9.25	9.50	9.75			
Lifeguard/Instructor		9.75	10.00	10.25	10.50	10.75			
Library Page		8.25	8.50	8.75	9.00	9.25			
Nurse		8.25	8.50	8.75	9.00	9.25			
Pool Manager		11.00	11.25	11.50	11.75	12.00			
Rec Facility Aide		12.25	12.50	12.75	13.00	13.25			
Special Program Coord.		10.50	10.75	11.00	11.25	11.50			