



City of Woodland

REPORT TO MAYOR AND CITY COUNCIL

AGENDA ITEM

TO: THE HONORABLE MAYOR
AND CITY COUNCIL

DATE: October 21, 2008

SUBJECT: Resolution to Amend Employees and Retirees PERS
Medical Allowance for 2009

Report in Brief

In order to adjust contributions for retiree medical costs, the City Council must adopt annual resolutions and file the resolutions with PERS. The attached resolutions titled "Fixing the Employer's Contribution Under the Public Employee's Medical and Hospital Care Act" have been prepared for the City Council's consideration. The City must adopt a separate resolution for each employee association/designated employee group.

Staff recommends that the City Council adopt Resolutions Nos. _____ titled "Fixing the Employer's Contribution Under the Public Employer's Medical and Hospital Care Act".

Background

The medical allowance contribution for PERS medical insurance will change on January 1, 2009. PERS requires the City of Woodland to authorize by resolution that employee and retiree monthly medical contributions be adjusted to reflect contribution changes. Therefore, Council is requested to approve the attached resolutions to adjust PERS medical contribution rates for employees and retirees. This adjusts the monthly employee and retiree medical contributions starting January 1, 2009 for each employee or annuitant to the amount necessary to pay the full cost of his/her enrollment, including the enrollment of his/her family members in a health benefits plan up to a maximum of \$101.00 per month.

Discussion

According to all the current Memorandum of Understandings, the City of Woodland has agreed to contribute \$101.00 toward the PERS medical benefit, effective January 1, 2009. The California Public Employee's Retirement Law requires that contracting agencies make any changes to medical

contributions by resolution and file this resolution with PERS two months before the action is to occur. This is an annual action by the Woodland City Council.

Fiscal Impact

The medical contribution amounts were memorialized in the multi-year labor agreements and the cost of the adjustments were anticipated and therefore included in the FY 2008-09 budget.

Public Contact

Posting of the City Council agenda.

Recommendation for Action

Staff recommends that the City Council adopt Resolutions Nos. _____ titled “Fixing the Employer’s Contribution Under the Public Employer’s Medical and Hospital Care Act”.

Prepared by: Amy Buck
Human Resources Mgr

Mark G. Deven
City Manager

Attachments

RESOLUTION NO. _____ (City Manager)

**RESOLUTION FIXING THE EMPLOYER'S CONTRIBUTION UNDER THE
PUBLIC EMPLOYEES MEDICAL AND HOSPITAL CARE ACT**

WHEREAS, Government Code Section 22892(a) provides that a local agency contracting under the Public Employees' Medical and Hospital Care Act shall fix the amount of the employer's contribution at an amount not less than the amount required under Section 22892(b) of the Act; and

WHEREAS, the City of Woodland, hereinafter referred to as Public Agency, is a local agency contracting under the Act for participation by members of the City Manager group;

RESOLVED, that the employer's contribution for each employee or annuitant shall be the amount necessary to pay the full cost of his/her enrollment, including the enrollment of his/her family members in a health benefits plan up to a maximum of \$101.00 per month: plus administrative fees and contingency reserve fund assessments.

**ADOPTED AT A REGULAR MEETING OF THE CITY COUNCIL OF THE CITY
OF WOODLAND** on October 21, 2008.

Marlin H. Davies, Mayor

Susan L. Vannucci, City Clerk

RESOLUTION NO. _____ **(Management)**

**RESOLUTION FIXING THE EMPLOYER'S CONTRIBUTION UNDER THE
PUBLIC EMPLOYEES MEDICAL AND HOSPITAL CARE ACT**

WHEREAS, Government Code Section 22892(a) provides that a local agency contracting under the Public Employees' Medical and Hospital Care Act shall fix the amount of the employer's contribution at an amount not less than the amount required under Section 22892(b) of the Act; and

WHEREAS, the City of Woodland, hereinafter referred to as Public Agency, is a local agency contracting under the Act for participation by members of the Management group;

RESOLVED, that the employer's contribution for each employee or annuitant shall be the amount necessary to pay the full cost of his/her enrollment, including the enrollment of his/her family members in a health benefits plan up to a maximum of \$101.00 per month: plus administrative fees and contingency reserve fund assessments.

**ADOPTED AT A REGULAR MEETING OF THE CITY COUNCIL OF THE CITY
OF WOODLAND** on October 21, 2008.

Marlin H. Davies, Mayor

Susan L. Vannucci, City Clerk

RESOLUTION NO. _____ **(Confidential)**

**RESOLUTION FIXING THE EMPLOYER'S CONTRIBUTION UNDER THE
PUBLIC EMPLOYEES MEDICAL AND HOSPITAL CARE ACT**

WHEREAS, Government Code Section 22892(a) provides that a local agency contracting under the Public Employees' Medical and Hospital Care Act shall fix the amount of the employer's contribution at an amount not less than the amount required under Section 22892(b) of the Act; and

WHEREAS, the City of Woodland, hereinafter referred to as Public Agency, is a local agency contracting under the Act for participation by members of the Confidential group;

RESOLVED, that the employer's contribution for each employee or annuitant shall be the amount necessary to pay the full cost of his/her enrollment, including the enrollment of his/her family members in a health benefits plan up to a maximum of \$101.00 per month: plus administrative fees and contingency reserve fund assessments.

**ADOPTED AT A REGULAR MEETING OF THE CITY COUNCIL OF THE CITY
OF WOODLAND** on October 21, 2008.

Marlin H. Davies, Mayor

Susan L. Vannucci, City Clerk

RESOLUTION NO. _____ **(Mid-Management)**

**RESOLUTION FIXING THE EMPLOYER'S CONTRIBUTION UNDER THE
PUBLIC EMPLOYEES MEDICAL AND HOSPITAL CARE ACT**

WHEREAS, Government Code Section 22892(a) provides that a local agency contracting under the Public Employees' Medical and Hospital Care Act shall fix the amount of the employer's contribution at an amount not less than the amount required under Section 22892(b) of the Act; and

WHEREAS, the City of Woodland, hereinafter referred to as Public Agency, is a local agency contracting under the Act for participation by members of the Mid-Management group;

RESOLVED, that the employer's contribution for each employee or annuitant shall be the amount necessary to pay the full cost of his/her enrollment, including the enrollment of his/her family members in a health benefits plan up to a maximum of \$101.00 per month: plus administrative fees and contingency reserve fund assessments.

**ADOPTED AT A REGULAR MEETING OF THE CITY COUNCIL OF THE CITY
OF WOODLAND** on October 21, 2008.

Marlin H. Davies, Mayor

Susan L. Vannucci, City Clerk

RESOLUTION NO. _____ **(Fire Mid-Management)**

**RESOLUTION FIXING THE EMPLOYER'S CONTRIBUTION UNDER THE
PUBLIC EMPLOYEES MEDICAL AND HOSPITAL CARE ACT**

WHEREAS, Government Code Section 22892(a) provides that a local agency contracting under the Public Employees' Medical and Hospital Care Act shall fix the amount of the employer's contribution at an amount not less than the amount required under Section 22892(b) of the Act; and

WHEREAS, the City of Woodland, hereinafter referred to as Public Agency, is a local agency contracting under the Act for participation by members of the Fire Mid-Management group;

RESOLVED, that the employer's contribution for each employee or annuitant shall be the amount necessary to pay the full cost of his/her enrollment, including the enrollment of his/her family members in a health benefits plan up to a maximum of \$101.00 per month: plus administrative fees and contingency reserve fund assessments.

**ADOPTED AT A REGULAR MEETING OF THE CITY COUNCIL OF THE CITY
OF WOODLAND** on October 21, 2008.

Marlin H. Davies, Mayor

Susan L. Vannucci, City Clerk

RESOLUTION NO. _____ (Police Mid-Management)

**RESOLUTION FIXING THE EMPLOYER'S CONTRIBUTION UNDER THE
PUBLIC EMPLOYEES MEDICAL AND HOSPITAL CARE ACT**

WHEREAS, Government Code Section 22892(a) provides that a local agency contracting under the Public Employees' Medical and Hospital Care Act shall fix the amount of the employer's contribution at an amount not less than the amount required under Section 22892(b) of the Act; and

WHEREAS, the City of Woodland, hereinafter referred to as Public Agency, is a local agency contracting under the Act for participation by members of the Police Mid-Management group;

RESOLVED, that the employer's contribution for each employee or annuitant shall be the amount necessary to pay the full cost of his/her enrollment, including the enrollment of his/her family members in a health benefits plan up to a maximum of \$101.00 per month: plus administrative fees and contingency reserve fund assessments.

**ADOPTED AT A REGULAR MEETING OF THE CITY COUNCIL OF THE CITY
OF WOODLAND** on October 21, 2008.

Marlin H. Davies, Mayor

Susan L. Vannucci, City Clerk

RESOLUTION NO. _____ (Police)

**RESOLUTION FIXING THE EMPLOYER'S CONTRIBUTION UNDER THE
PUBLIC EMPLOYEES MEDICAL AND HOSPITAL CARE ACT**

WHEREAS, Government Code Section 22892(a) provides that a local agency contracting under the Public Employees' Medical and Hospital Care Act shall fix the amount of the employer's contribution at an amount not less than the amount required under Section 22892(b) of the Act; and

WHEREAS, the City of Woodland, hereinafter referred to as Public Agency, is a local agency contracting under the Act for participation by members of the Police group;

RESOLVED, that the employer's contribution for each employee or annuitant shall be the amount necessary to pay the full cost of his/her enrollment, including the enrollment of his/her family members in a health benefits plan up to a maximum of \$101.00 per month: plus administrative fees and contingency reserve fund assessments.

**ADOPTED AT A REGULAR MEETING OF THE CITY COUNCIL OF THE CITY
OF WOODLAND** on October 21, 2008.

Marlin H. Davies, Mayor

Susan L. Vannucci, City Clerk

RESOLUTION NO. _____ (Police Supervisors)

**RESOLUTION FIXING THE EMPLOYER'S CONTRIBUTION UNDER THE
PUBLIC EMPLOYEES MEDICAL AND HOSPITAL CARE ACT**

WHEREAS, Government Code Section 22892(a) provides that a local agency contracting under the Public Employees' Medical and Hospital Care Act shall fix the amount of the employer's contribution at an amount not less than the amount required under Section 22892(b) of the Act; and

WHEREAS, the City of Woodland, hereinafter referred to as Public Agency, is a local agency contracting under the Act for participation by members of the Police Supervisors group;

RESOLVED, that the employer's contribution for each employee or annuitant shall be the amount necessary to pay the full cost of his/her enrollment, including the enrollment of his/her family members in a health benefits plan up to a maximum of \$101.00 per month: plus administrative fees and contingency reserve fund assessments.

**ADOPTED AT A REGULAR MEETING OF THE CITY COUNCIL OF THE CITY
OF WOODLAND** on October 21, 2008.

Marlin H. Davies, Mayor

Susan L. Vannucci, City Clerk

RESOLUTION NO. _____ (Fire)

**RESOLUTION FIXING THE EMPLOYER'S CONTRIBUTION UNDER THE
PUBLIC EMPLOYEES MEDICAL AND HOSPITAL CARE ACT**

WHEREAS, Government Code Section 22892(a) provides that a local agency contracting under the Public Employees' Medical and Hospital Care Act shall fix the amount of the employer's contribution at an amount not less than the amount required under Section 22892(b) of the Act; and

WHEREAS, the City of Woodland, hereinafter referred to as Public Agency, is a local agency contracting under the Act for participation by members of the Fire group;

RESOLVED, that the employer's contribution for each employee or annuitant shall be the amount necessary to pay the full cost of his/her enrollment, including the enrollment of his/her family members in a health benefits plan up to a maximum of \$101.00 per month: plus administrative fees and contingency reserve fund assessments.

**ADOPTED AT A REGULAR MEETING OF THE CITY COUNCIL OF THE CITY
OF WOODLAND** on October 21, 2008.

Marlin H. Davies, Mayor

Susan L. Vannucci, City Clerk

RESOLUTION NO. _____ **(General Services)**

**RESOLUTION FIXING THE EMPLOYER'S CONTRIBUTION UNDER THE
PUBLIC EMPLOYEES MEDICAL AND HOSPITAL CARE ACT**

WHEREAS, Government Code Section 22892(a) provides that a local agency contracting under the Public Employees' Medical and Hospital Care Act shall fix the amount of the employer's contribution at an amount not less than the amount required under Section 22892(b) of the Act; and

WHEREAS, the City of Woodland, hereinafter referred to as Public Agency, is a local agency contracting under the Act for participation by members of the General Services group;

RESOLVED, that the employer's contribution for each employee or annuitant shall be the amount necessary to pay the full cost of his/her enrollment, including the enrollment of his/her family members in a health benefits plan up to a maximum of \$101.00 per month: plus administrative fees and contingency reserve fund assessments.

**ADOPTED AT A REGULAR MEETING OF THE CITY COUNCIL OF THE CITY
OF WOODLAND** on October 21, 2008.

Marlin H. Davies, Mayor

Susan L. Vannucci, City Clerk

RESOLUTION NO. _____ (City Council)

**RESOLUTION FIXING THE EMPLOYER'S CONTRIBUTION UNDER THE
PUBLIC EMPLOYEES MEDICAL AND HOSPITAL CARE ACT**

WHEREAS, Government Code Section 22892(a) provides that a local agency contracting under the Public Employees' Medical and Hospital Care Act shall fix the amount of the employer's contribution at an amount not less than the amount required under Section 22892(b) of the Act; and

WHEREAS, the City of Woodland, hereinafter referred to as Public Agency, is a local agency contracting under the Act for participation by members of the City Council group;

RESOLVED, that the employer's contribution for each employee or annuitant shall be the amount necessary to pay the full cost of his/her enrollment, including the enrollment of his/her family members in a health benefits plan up to a maximum of \$101.00 per month: plus administrative fees and contingency reserve fund assessments.

**ADOPTED AT A REGULAR MEETING OF THE CITY COUNCIL OF THE CITY
OF WOODLAND** on October 21, 2008.

Marlin H. Davies, Mayor

Susan L. Vannucci, City Clerk