

City of Woodland

MEMORANDUM

DATE: November 3, 2011
TO: J Kimura, Woodland City Employees' Association President
FROM: Amy Buck, Human Resources Manager
SUBJECT: Letter of Agreement

This Letter of Agreement sets for an interim agreement between the City of Woodland (City) and The Woodland City Employee's Association (WCEA) pending completion of negotiations for a successor Memorandum of Understanding.

The City and Association agree to modify the current MOU as follows:

- Furloughs will in be accordance with Section 2.1.3 of the current MOU but will continue from November 1, 2011 through June 30, 2012 for a total of 64 hours deducted at the rate of 8 hours per month. Presently, it is the City's intention to be closed November 21, 22 and 23, 2011 and December 27, 28, 29 and 30, 2011.
- The provisions of Section 4.1.5 (Medical Insurance) will continue from November 1, 2011 through December 31, 2011.
- Effective January 1, 2012 the total benefit amount listed in Section 4.1.4 by the dollar amount necessary for the City to pay the full cost of the third highest plan available in the region Woodland is located in (currently the Bay Area region) excluding PERS Care.

Except as modified by the Letter of Agreement the provision of the current MOU shall remain in effect pending completion of the negotiations process.

AGREED TO THIS DATE:


11/3/11

FOR THE CITY OF WOODLAND



Amy Buck, Human Resources Manager

FOR THE WOODLAND
CITY EMPLOYEES ASSOCIATION



J Kimura, Woodland City Employees'
Association President