



City of Woodland

MEMORANDUM

DATE: November 29, 2011
TO: George Bierwirth
Woodland Police Mid-Management Employees
FROM: Christine Engel, Human Resources Analyst
SUBJECT: MOU Side Letter of Agreement

This Side Letter of Agreement serves to memorialize our agreement during the 2011 reopener labor negotiations between the City of Woodland and the Woodland Police Mid-Management Employees. The following modifications shall be made to the Memorandum of Understanding between the City and the Woodland Police Mid-Management Employees covering the period from July 1, 2009 to June 30, 2012.

1. The 4% wage adjustment scheduled for July 1, 2011 will be deferred for 12 months.
2. As soon as is administratively possible, a second tier pension plan will be established for newly hired employees. It will be based on the 3% @ 55 formula with the 36 months final compensation provision. All other current contract amendments remain effect. Second tier police members will pay an additional 4% above the normal contribution for the cost of 3% at 55 formula.
3. As soon as is administratively possible all sworn employees will commence paying the 9% employee retirement contribution. Concurrently, the salary schedule will be increased by 9%.
4. The current MOU will be extended by 24 months, expiring June 30, 2014. Except as modified by the Side Letter of Agreement, the MOU between the City and the Woodland Police Mid-Management Employees' Association will remain unchanged and in place.

AGREED TO THIS DATE: November 29, 2011
This letter replaces the July 6, 2011 side letter on CalPERS cost share.

FOR THE CITY OF WOODLAND

Christine Engel, Human Resources Analyst

FOR THE WOODLAND POLICE MID-
MANAGEMENT EMPLOYEES

George Bierwirth, Woodland Police Mid-
Management Employees