



City of Woodland

MEMORANDUM

DATE: May 21, 2010
TO: Ted Ruiz
President, Woodland Professional Police Employees' Association
FROM: Amy L. Buck
Human Resources Manager
SUBJECT: MOU Side Letter of Agreement – Long Term Disability Clarification

This Memorandum serves to clarify an understanding regarding the Memorandum of Understanding between the City of Woodland (City) and the Woodland Professional Police Employees' Association (Association) regarding Long Term Disability payment procedures. The purpose is to correct the payment procedures.

Principles and Understandings:

6.3 Long Term Disability Insurance (MODIFIED)

- 6.3.1 The Woodland Professional Police Employees Association shall provide long term disability for Unit members. All represented employees will have \$45.19 added to their monthly salary. The City will then provide a monthly disbursement to the Woodland Professional Police Employees Association of \$45.19 per Association member deducted from each employee's net pay (or such other amount as determined by the Association) and the WPPEA will assume responsibility of making long term disability payments and any other related benefits from the City provided payment.

There is no change to the language. Prior to September 2009 payroll, this amount was not added to salary as indicated in the MOU language. It was paid separately from the base wage. Upon a request from the bargaining unit, the City correctly made the change to add the amount to the monthly salary. The City used their normal practice of adding the amount to "A" step and continued the 5% separation between the other steps. Attached to this side letter is the updated Exhibit A – Salary Schedule. The City and Association agree to these principles and understandings.

AGREED TO THIS DATE: 5-26-10

FOR THE CITY OF WOODLAND

Amy Buck
Human Resources Manager

FOR THE WOODLAND PROFESSIONAL
POLICE EMPLOYEES' ASSOCIATION

Ted Ruiz
President, WPPEA

**Exhibit A - Salary Schedule
Woodland Professional Police Employees' Association
2009-2012**

Effective Date	Percent Change	Base Salary						
		Step A	Step B	Step C	Step D	Step E	Step F	Step G
Police Officer								
July 1, 2009	0.0%	4,552.34	4,779.96	5,018.96	5,269.91	5,533.41	5,810.08	6,100.58
<i>Annual</i>		54,628.08	57,359.52	60,227.52	63,238.92	66,400.92	69,720.96	73,206.96
July 1, 2010	0.0%	4,552.34	4,779.96	5,018.96	5,269.91	5,533.41	5,810.08	6,100.58
<i>Annual</i>		54,628.08	57,359.52	60,227.52	63,238.92	66,400.92	69,720.96	73,206.96
July 1, 2011	4.0%	4,734.43	4,971.16	5,219.72	5,480.71	5,754.75	6,042.49	6,344.61
<i>Annual</i>		56,813.20	59,653.92	62,636.64	65,768.52	69,057.00	72,509.88	76,135.32
Additional Special Pays for Police Officers								
	Special Pay	MOU Section	Amount		Special Pay	MOU Section	Amount	
	Fld Tng Officer	3.1.1	5% of Base		POST Intermediate	4.1.1	2.5% of Base	
	Corporal	3.2.1	5% of Base		POST Advanced	4.1.2	2.5% of Base	
Community Service Officer								
July 1, 2009	0.0%	3,024.24	3,175.45	3,334.22	3,500.93	3,675.98	3,859.78	
<i>Annual</i>		36,290.88	38,105.40	40,010.64	42,011.16	44,111.76	46,317.36	
July 1, 2010	0.0%	3,024.24	3,175.45	3,334.22	3,500.93	3,675.98	3,859.78	
<i>Annual</i>		36,290.88	38,105.40	40,010.64	42,011.16	44,111.76	46,317.36	
July 1, 2011	4.0%	3,145.21	3,302.47	3,467.59	3,640.97	3,823.02	4,014.17	
<i>Annual</i>		37,742.52	39,629.64	41,611.08	43,691.64	45,876.24	48,170.04	

**Exhibit A - Salary Schedule
Woodland Professional Police Employees' Association
2009-2012**

Effective Date	Percent Change	Base Salary				
		Step A	Step B	Step C	Step D	Step E
Senior Police Records Specialist						
July 1, 2009	0.0%	2,952.71	3,100.34	3,255.36	3,418.13	3,589.04
<i>Annual</i>		35,432.50	37,204.08	39,064.32	41,017.56	43,068.48
July 1, 2010	0.0%	2,952.71	3,100.34	3,255.36	3,418.13	3,589.04
<i>Annual</i>		35,432.50	37,204.08	39,064.32	41,017.56	43,068.48
July 1, 2011	4.0%	3,070.82	3,224.36	3,385.58	3,554.86	3,732.60
<i>Annual</i>		36,849.80	38,692.32	40,626.96	42,658.32	44,791.20

Police Records Specialist

July 1, 2009	0.0%	2,684.28	2,818.49	2,959.41	3,107.38	3,262.75
<i>Annual</i>		<i>32,211.36</i>	<i>33,821.88</i>	<i>35,512.92</i>	<i>37,288.56</i>	<i>39,153.00</i>
July 1, 2010	0.0%	2,684.28	2,818.49	2,959.41	3,107.38	3,262.75
<i>Annual</i>		<i>32,211.36</i>	<i>33,821.88</i>	<i>35,512.92</i>	<i>37,288.56</i>	<i>39,153.00</i>
July 1, 2011	4.0%	2,791.65	2,931.23	3,077.79	3,231.68	3,393.26
<i>Annual</i>		<i>33,499.81</i>	<i>35,174.76</i>	<i>36,933.48</i>	<i>38,780.16</i>	<i>40,719.12</i>