

City of Woodland

DATE: November 18, 2020
TO: Richard Thomas
Woodland Fire Mid-Manager Association
FROM: Ken Hiatt, City Manager
SUBJECT: Memorandum of Understanding (MOU) Side Letter of Agreement

This Side Letter of Agreement serves to memorialize the agreement between the City of Woodland and the Woodland Fire Mid-Management Association.

The following modifications shall be made to the Memorandum of Understanding between the City and the Woodland Fire Mid-Management Association (FMMA) covering the period from July 1, 2019 to June 30, 2023.

Section .3. PERS Retirement

3.1.2.2.1. Employee/Employer Contribution (New Section)

Effective November 1, 2020, the employees of this Association will pay an additional three (3.0%) towards the Employer contribution of PERS Retirement from November 1, 2020 through July 31, 2021.

Section 5.3 Sick Leave

5.3.1.1 Sick Leave Accumulation (New Section)

In recognition of the additional three (3%) percent contribution to the Employer Share of PERS Retirement, each Fire Mid-Management employee will receive an additional sixteen (16) hours of sick leave per month. These hours will be added to employee's sick leave bank from November 1, 2020 to July 31, 2021. This additional sick leave is not eligible for conversion to an employee's RHSP.


Section 5.5.1 Administrative Leave Compensation

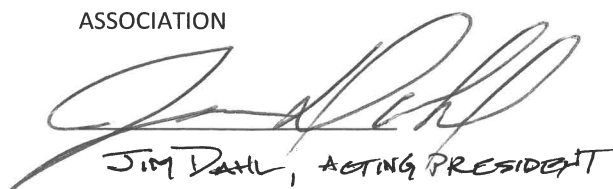
Operational and Non-Operational Shift Employees shall receive an additional one (1) time allocation of 24 hours of Administrative Leave on July 1, 2021. No overtime will be allowed to cover employees' use of the additional Administrative Leave hours and the maximum payout amounts stipulated in Section 5.5.2 shall be adjusted to include this additional Administrative Leave. All other provisions of Section 5.5.1 of the FMMA MOU which expires on June 30, 2023 shall remain unchanged.

AGREED TO THIS DATE:

FOR THE CITY OF WOODLAND

FOR THE WOODLAND FIRE MID-MANAGEMENT ASSOCIATION


KEN HIATT, CITY MANAGER


JIM DAHL, ACTING PRESIDENT